

LETTER OF AGREEMENT
Between
MANISTEE AREA PUBLIC SCHOOLS
And
MANISTEE SCHOOLS' OFFICE CLERICAL EMPLOYEES

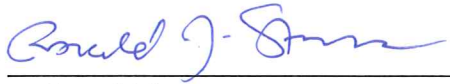
Re: Paid sick days in connection with COVID-19

The Manistee Area Public Schools ("District") and the Manistee Schools' Office and Clerical Employees ("Union") agree to amend Article 23 Section A of their collective bargaining agreement as follows:

After an employee uses five (5) of their paid sick days for COVID_19 related absences, the District agrees to grant up to an additional five (5) paid sick days for COVID-19 related absences for the employee's COVID-19 related condition or requirement to isolate from work and/or for the employee to care their children and/or spouse who have COID-19 related conditions. The additional five (5) paid sick days will not be deducted from any of the employee's accumulated paid sick leave. The District reserves the option to request supporting medical documentation.

This amendment will be retroactive to the beginning of the 2021-2022 school year and will expire effective June 30, 2022.

MANISTEE AREA PUBLIC SCHOOLS

By: 

Ronald Stoneman

Its: Superintendent

Dated: 2-25-22, 2022

**MANISTEE SCHOOLS' OFFICE
CLERICAL EMPLOYEES**

By: 

Its: President

Dated: February 25, 2022